



Application for Employment

# **Application for Employment**

CONFIDENTIAL WHEN COMPLETED

Please complete this form by typing, do not hand write. Return by email to [info@vasws.org.uk](mailto:info@vasws.org.uk) or post to the address at the bottom of the form.

We wish to ensure that comparison between applicants is fair and in line with our Equal Opportunities Policies. The information you provide on this form is the **only** information we will use in deciding whether you will be shortlisted for an interview. It is therefore essential that you complete the form fully and that you **clearly demonstrate** how you meet each point on the person specification within the context of the job description for the role you are applying for. Please note that CVs are not accepted and will not be read.

## **Position applied for**

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| --- |
|  |

## **Contact details**

|  |  |
| --- | --- |
| Full Name |  |
| Address |  |
| Postcode |  |
| Phone number |  |
| Email address |  |

## **When would you be available to take up the post?**

|  |
| --- |
|  |

## **References**

Please give below the name and address of two referees who can comment on your suitability for the post. These should not include relatives or purely personal friends. If you have been employed, we would normally seek a reference from your present or most recent employer.

**Referee one:**

|  |  |
| --- | --- |
| Name |  |
| Company |  |
| Email |  |
| Phone number |  |

**Referee two:**

|  |  |
| --- | --- |
| Name |  |
| Company |  |
| Email |  |
| Phone number |  |

We will not contact your referees unless we offer you the post.

## **Education**

Please give details of your education plus qualifications gained. Please note we require proof of all qualifications listed in your application form.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/college/ university** | **Qualifications** | **Start date** | **End date** |
|  |  |  |  |

## **Other Training**

Please give details of any other relevant training. Please note we require proof of all training listed in your application form.

|  |  |  |
| --- | --- | --- |
| **Description of training** | **Start date** | **End date** |
|  |  |  |

## **Employment history**

Please put in date order, starting with the most recent.

|  |  |  |  |
| --- | --- | --- | --- |
| **Employer or Organisation** | **Role** | **Start date** | **End date** |
|  |  |  |  |

## **Supporting information**

Please tell us why you are applying for this role:

*Max 500 words*

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In the following section we would like you to give specific information in support of your application. Taking **each point** **of the person specification supplied with the job description**, demonstrate how you have the necessary skills and abilities.

Please note that there may be more or fewer points on the person specification than are listed on this form.

|  |  |
| --- | --- |
| 1 | GCSE English Language qualification at grade c or above or equivalent qualification |
| 2 | GCSE Maths qualification at grade c or above or equivalent qualification |
| 3 | First Aid qualification |
| 4 | Understanding of safeguarding |
| 5 | Experience of project management and comprehensive knowledge of project principles, techniques and tools |
| 6 | Experience of line management |
| 7 | Excellent knowledge and understanding of CRM systems, preferably Charity Log |
| 8 | Excellent knowledge and experience of Microsoft Excel and other Office packages |
| 9 | In depth knowledge of the voluntary sector |
| 10 | Experience of change management within a charity |
| 11 | Experiencing of producing reports |
| 12 | Experiencing of managing budgets |
| 13 | Excellent attention to detail |
| 14 | Leadership experience within a charity or related field |
| 15 | Able to manage own workload, meet competing priorities and deadlines |
| 16 | Able to follow policies, procedures and governing documents |
| 17 | Ability to articulate a strong and compelling vision and direction |
| 18 | Ability to analyse very complex issues where material is conflicting and drawn from multiple sources |
| 19 | Excellent written and verbal communication skills |
| 20 | Experience of presenting complex information in meetings |
| 21 | Committed to our paper lite strategy and utilising digital options wherever possible |
| 22 | Flexible to meet the needs of the charity |
| 23 | Committed to working in person at our office |
| 24 | Willingness to complete a project management degree during your working hours |
| 25 | Available to travel and work across Guildford and Waverley |
| 26 | Willingness to complete an enhance DBS in line with safer recruitment |

## **Accessibility and Right to Work**

**Do you consider yourself to have a disability?** YES/NO

Please tell us if there are any ‘reasonable adjustments’ we can make to assist you in your application or with our recruitment process

|  |
| --- |
|  |

**Do you need a work permit to work in the UK?** YES/NO

## **Data Protection Act 2018**

As part of the recruitment procedure, we collect and store sensitive personal data about you. It is our policy to store data relating to recruitment procedures for twelve monthsafter the date on which it is submitted, for internal auditing purposes. Any information of this nature will be treated confidentially.

Sensitive personal data is defined as information relating to any of the following: racial or ethnic origin, political opinions, religious beliefs, trade union membership, health, sexuality or sex life, offences and/or convictions.

For the purposes of the Act the Data Controller is *Voluntary Action South West Surrey.*

I confirm that to the best of my knowledge the information I have provided on this form is correct and I accept that providing deliberately false information could result in my dismissal.

**Name** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Return this application form by email to [info@vasws.org.uk](mailto:info@vasws.org.uk)